

Introduction

Sri Sathya Sai College for Women, Bhopal has always been sensitive towards gender issues. In order to deal with issues related to gender, the college has its own gender policy in accordance with government guidelines. Our philosophy of gender equality is derived from the stances of Sri Sathya Sai Baba on gender equality. The relevant principles of the teachings and gender policies of Baba had guided the policy of the College. The College abides by the principles of the global ethics starting with the Human Rights Declaration, 1948 and the conventions such as CEDAW. It upholds constitutional morality. The College gender policy is to abide by the laws of the country such as Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, The Protection of Children from Sexual Offences Act, 2012, Equal Remuneration Act, 1976, Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989, POCSO, Information Technology Act, 2000 and also the new legislations which are being introduced in the country from time to time and which have a bearing on the welfare, protection, empowerment and rights of women which is evident from the fact that it's a purely women's college.

Objectives of the Policy

1. To create a gender sensitive work environment
2. To provide equal opportunities to all the employees irrespective of gender.
3. To provide equal access to the employees of resources, responses and services of the college irrespective of gender.
4. To eliminate gender discrimination and harassment of employees at the college.
5. To ensure equity of treatment amongst as a right for all equally.
6. To create awareness on women related issues through extension services.
7. To instill a sense of self confidence among female students.
8. To teach student self defense techniques.

9. To promote the spirit of entrepreneurship among students.
10. To grant women specific leaves keeping with National and state level policies.
11. To celebrate International Women's Day (8th March) in Institute.
12. To organize annually at least one programme towards gender sensitization and awareness.

Policy Developed By:



DR. NEERA SHUKLA

ASST. PROFESSOR – LAW



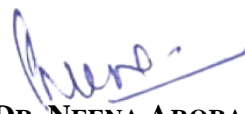
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